

Ref: NCL/CS/2025-26/28 Date: July 17, 2025

To,
The Manager
Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai – 400001
Script Code: 539332

To,
The Manager
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, Plot No. C-1, G – Block,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400051
Symbol: NAVKARCORP

Subject : Intimation regarding changes in the list of Senior Management Personnel (SMP)

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") and in line with the restructuring of roles and responsibilities within the Company, we wish to inform you that the following officials shall, with effect from July 17, 2025, report directly to Mr. Amit Garg (DIN: 00350413), Whole-Time Director of the Company and are accordingly categorized as Senior Management Personnel (SMP).

| Sr. No. | Name             | Designation             |
|---------|------------------|-------------------------|
| 1.      | Mr. Mahesh Adapa | Chief Operating Officer |
| 2.      | Mr. D. Jesus Leo | GM-Projects & Sales     |

Further due to reallocation of responsibilities and structural changes, the following personnel shall cease to be categorized as Senior Management Personnel with effect from July 17, 2025.

| Sr. No. | Name              | Designation                      |
|---------|-------------------|----------------------------------|
| 1.      | Mr. Yogesh Jain   | AVP-Commercial                   |
| 2.      | Mr. Amit Gandhi   | AVP-Yard Operations              |
| 3.      | Mr. Satish Sharma | General Manager-Accounts         |
| 4.      | Mr. Arvind Kumar  | Senior General Manager -Accounts |

These changes are undertaken in alignment with the Company's internal governance framework and are not expected to have any material impact on the operations of the Company.

The requisite disclosure pursuant to Regulation 30 of the Listing Regulations and in terms of SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure-I.

Please acknowledge and take the above on records.

Thanking you, Yours Faithfully

## For Navkar Corporation Limited

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Ms. Deepa Gehani Company Secretary & Compliance Officer Membership No.42579

Place: Navi Mumbai



 $Annexure - I \\ Disclosure pursuant to Regulation 30 of the Listing Regulations and in terms of SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated \\ November 11, 2024$ 

| Name   | Mr. Mahesh Adapa   | Mr. D. Jesus Leo  |  |
|--|--|---|--|
| Reason for change viz. Appointment, Re-Appointment, Resignation, Removal, Death or Otherwise                 | Categorised as SMP due to Internal<br>Restructuring  | Categorised as SMP due to Internal Restructuring  |  |
| Date of appointment/Re-<br>appointment/Cessation (as<br>applicable) & term of<br>appointment/re-appointment; | July 17, 2025  | July 17, 2025   |  |
| Brief Profile (In case of appointment);  | Mr. Mahesh Adapa is a seasoned logistics professional with over 35 years of corporate experience Inland Logistics (Rail, CFS, ICDs, Supply Chain). He also has a rich cross functional experience and distinguished achievements in managing profit centre operations in Logistics, Market Research, Business Development, Project Management , Strategic & Tactical Planning, Cost Optimisation and Rail & Terminal Operations at a Pan India level. He holds graduation in Commerce, from Andhra University and ICWAI and he has also done diploma in supply chain from IIM Ahmedabad and ISB, Hyderabad. He has also worked with DP World, Kesar Multimodal Logistics Ltd., Vishakha Container Terminal, Arshiya Rail Infrastructure Ltd., Gateway Distriparks Ltd., Container Corporation Ltd on leadership roles. | Jesus Leo is a seasoned logistics professional with over 25 years of corporate experience including 10 years in leadership role. He has a rich cross functional experience and distinguished achievements in managing Profit Centre Sales & Operations in EXIM/ Domestic logistics, Project Planning, Market Research, Business Development, Strategic Planning, Cost Optimization, Terminal Management and Rail Operations at a Pan India Level.  He holds a Post Graduation in Business Administration (Marketing Management) from Annamalai University and has also done Diploma in Multimodal Transport (Containerization) & Logistics Management from Institute of Rail Transport, Ministry of Railways and Post Graduate Diploma in Computer Application from M.S. University.  He has started his career with Container Corporation of India Limited, and thereafter has worked in leading Logistics Companies namely Sical Logistics, Allcargo Logistics, Distribution Logistics Infrastructure and DP World. |  |
| Disclosure of relationships<br>between Directors (in case of<br>appointment of a Director)                   | Not Applicable   | Not Applicable  |  |

| Name   | Mr. Yogesh<br>Jain*                                  | Mr. Amit<br>Gandhi*                                  | Mr. Satish<br>Sharma*                                | Mr. Arvind Kumar*                                 |
|--|--|--|--|---|
| Reason for change viz. Appointment, Re- Appointment, Resignation, Removal, Death or Otherwise                    | Ceased as<br>SMP due to<br>internal<br>restructuring | Ceased as<br>SMP due to<br>internal<br>restructuring | Ceased as<br>SMP due to<br>internal<br>restructuring | Ceased as SMP due<br>to internal<br>restructuring |
| Date of appointment/Re-<br>appointment/Cessation (as<br>applicable) & term of<br>appointment/re-<br>appointment; | July 17, 2025  | July 17, 2025  | July 17, 2025  | July 17, 2025                                     |
| Brief Profile (In case of appointment);  | Not<br>Applicable                                    | Not<br>Applicable                                    | Not<br>Applicable                                    | Not Applicable                                    |
| Disclosure of relationships<br>between Directors (in<br>case of appointment of a<br>Director)                    | Not<br>Applicable                                    | Not<br>Applicable                                    | Not<br>Applicable                                    | Not Applicable                                    |

<sup>\*</sup>Note: The cessation of Senior Management is due to Company's internal governance framework. It is hereby clarified that they have not resigned and continue to remain employees of the Company.

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