

## **FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS**

Pursuant to Regulation 25(7) and 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and Schedule IV of the Companies Act, 2013 (“the Act”), the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programs.

The Company keeps all its Independent Directors updated on the operations of the Company and key Developments which may impact the Company, its performance and its human resources through presentations at the meetings of Board from time to time.

Business / functional heads and Company executives are invited at Board or Committee Meetings, as and when required, to provide a platform for interaction with the Company’s key executives with the Directors and also to enable them to better understand the business and operations of the Company.

The Company, on monthly basis, circulates the detailed MIS about the revenue & business to the Directors of the Company.

Number of Programs attended by Independent Directors:

Sr. No.	Number of programs attended by Independent Directors	Number of hours spent by each Independent Director	
		During the year	Cumulative basis
1.	FY 2016-17 1Program	1	1
2.	FY 2017-18 1Program	1	2
3.	FY 2018-19 1Program	1	3
4.	FY 2019-20 1Program	1	4
5.	FY 2020-21 1Program	1	5
6.	FY 2021-22 1Program	1	6
7.	FY 2022-23 1Program	1	7
8.	FY 2023-24 1Program	1	8



9.	FY 2024-25 1Program	1	9
10.	FY 2025-26 1Program	1	10